

Apprenticeships

Bricklayers • Plasterers • Electricians • Carpenters • Plumbers • Painters & Decorators • Advanced Technical Apprenticeships (Surveying / Buying / Technical Roles)

Why the Barratt Apprentice Programme?

Our Apprentice programme is run in partnership with Construction Skills, the Sector Skills Council for construction. It offers both formal and on-site training with experienced trade specialists, and a programme that goes well beyond the standard NVQ syllabus.

Trade Apprenticeship Programme. Mixing college study with practical training over two years, this will give you S/NVQ qualifications and a valuable trade. At the end, you might continue for a further year to undertake an advanced apprenticeship qualification, you might work for us permanently or join one of our sub-contractors, or even progress to other programmes within the Academy. The programme begins in September each year.

Technical Advanced Apprenticeship Programme. This is a new two year scheme, designed for apprentices wishing to train in areas such as buying, design or surveying. You'll complete a number of 'on the job' modules, as well as an ONC or HNC at college. There's no set time of year to begin this programme, so keep your eye out for vacancies.

Please note: the timescales are slightly longer if you are training to be a plumber or electrician, or are training towards an SVQ in Scotland.

Who we're looking for

If you're a trade apprentice, there's a lot of working outside, helping build homes while learning your trade, so you'll need to be good with your hands, good with people, and happy to work in all weathers. For trade and technical apprentices, there's plenty of studying to be done too, so you'll need a good all round education (five GCSEs, ideally including English and Maths) and be willing to learn even more. Last but not least, we'll be looking for plenty of energy, initiative and commitment too.

Important features

- More experience – our programme covers all aspects of construction
- More credibility – we work in partnership with Construction Skills, the sector Skills Council for construction
- More detail – our training package goes above and beyond the standard syllabus

- More professional – all on-site and work-based training is provided by dedicated and experienced trade specialists
- More involvement – a Barratt Construction Director will oversee your overall development
- More support – we offer coaching and 'buddy' systems as well as regular reviews and feedback
- More qualifications – if you're a trade apprentice, you'll gain a nationally recognised apprenticeship with an NVQ Level 2 qualification after two years, and you'll also gain a technical certificate and have the option to undertake an Advanced Apprenticeship. If you're a Technical Apprentice, you could be studying towards an ONC/ HNC or higher
- More opportunities – with a major and successful national homebuilder
- More rewards – as well as good rates of pay, we offer other incentives as recognition for your hard work

How the scheme works and what you'll get

Once you're accepted, you'll start a two year structured Apprenticeship scheme. You'll learn on the job, and in a locally approved college – and you'll be earning all the time. During the programme, you'll have regular meetings and feedback from mentors and managers (including one of our Directors), helping you make the most of your time. At the end of the two years, you'll have loads more experience and valuable job skills, plus a technical certificate and nationally recognised qualification. And that's just the beginning.



Space to live.

David Wilson Homes



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DEVELOPMENTS PLC

building futures together™



For our trade apprentices, there are options.

At the end of Year two:

- You carry on for another year for an Advanced Apprenticeship qualification
- You join Barratt on a permanent basis and progress through the Barratt Academy. This option is open to the highest achieving apprentices, and includes another two years study and training towards NVQ Level 3 and 4
- At the end of year four, you'll have completed our Assistant Site Manager programme and will be ready to take the next step towards becoming a Site Manager or other roles across the Barratt Group
- You take up permanent employment as a trades person within Barratt, or use your qualification to find work with one of our contractors
- You set yourself up as a self-employed professional

Please note: none of the above are guaranteed and may be subject to satisfactory performance and job availability.

If you join us on an advanced technical apprenticeship, you'll be permanently employed by the Barratt Group from day one.

How to apply

There's plenty more information about these programmes, and about our business on our website. You can also apply easily online.

www.buildingcareerstogether.co.uk